



**Position Title:** Youth Programs Volunteer

**Responsible to:** Settlement Youth Worker or Family and Youth Services Coordinator

**Objective of Position:** To assist in delivering ICA's youth programs, and to supporting the settlement of immigrant children or youth ages 7- 28 years old

**Position Titles:**

Mentor for children's after school program (Wednesdays), co-facilitator for young adult after school program (Tuesdays), Youth Summer Camps and other youth seasonal programs

**Position Descriptions:**

- Provides friendly, non-judgmental support to newcomer children and youth
- Helps participants feel welcome and engaged in weekly activities
- Plans and facilitates activities such as energizers, icebreakers, openers, closers or debriefs
- Participates in activities such as games, arts & crafts, and outdoor play
- Maintains regular communication with the Settlement Youth Worker (program facilitator)
- May assist newcomer youth with academic assignments

**Benefits:**

Experiencing the rewards of helping children and youth; interacting in an inter-cultural environment; gain leadership and mentoring experience

**Requirements of Volunteer:**

- Canadian-born or living in Canada for at least 2 years
- Strong communication skills
- Open-minded and respectful
- Creativity, humor, positive attitude
- Cross-cultural experience or a personal commitment to learning about other cultures
- Familiarity with the Greater Victoria community and Canadian culture
- Knowledge of other languages in addition to English is an asset, but not required
- Facilitation and presentation skills helpful
- A clear criminal record check is required
- Must be in at least grade 12 (and up) for Wednesday program and 19+ for Tuesday program

**Time and Commitment:**

- Three to nine month commitment at 2.0 – 3.5 hours/week for afterschool programs
- Hours and commitment timeframe will vary for all other positions/roles
- Wednesday program located at ICA; Tuesday program located at Quadra Village Community Centre

Training and support provided by the Settlement Youth Worker or Family and Youth Services Coordinator

Updated July 2019