

Internal/External Job Posting

POSITION:	Nature Preschool Leader, multiple positions
SALARY:	\$22.89 per hour = \$20.08 per hour plus 14% in lieu of benefits (2021 rates)
CLASSIFICATION:	JB05, Program Instructor III
HOURS OF WORK:	Tuesday, Thursday mornings between 8:30AM and 12:30PM, from January to June. All hours are dependent on registration. Opportunities for additional subbing hours.
STATUS:	Auxiliary
CLOSING DATE:	December 3 rd , 2021, at 12:00PM
COMPETITION #:	21-58

SUMMARY: Under the direct supervision of the preschool, childcare and licensed programmer, the nature preschool leader will work with another nature preschool instructor to plan, organize and implement an outdoor-based preschool curriculum for the development of children ages 2.5-5 years in the West Shore. The entire program takes place in designated outdoor spaces on the JDF Recreation Centre property and other outdoor spaces throughout the West Shore. The ideal candidate must demonstrate a love of nature, the environment, a willingness and ability to work outdoors in all kinds of weather including wind, rain, sleet and snow, every class. Instructors must also demonstrate the ability to communicate with parents, staff and children in a friendly and effective manner, and should possess independent judgment and demonstrate initiative in resolving problems.

JOB DUTIES AND ACCOUNTABILITIES

- Assist with delivering a program which promotes social experiences for children in a natural, outdoor setting.
- Promote and deliver safe, healthy, positive interactions, communications, diversity and learning opportunities.
- Promote and enhance creative ideas in all program areas such as arts & crafts, dramatic play, music appreciation, science and nature, and sports with a focus on nature and the environment in a natural, outdoor setting.
- Ensure set up and clean-up of learning spaces and equipment, materials and supplies are completed before and after each class.
- Ensure supplies and equipment are maintained with respect to safety standards and sanitary standards.
- Provide a balance of active and passive activities in a safe environment.
- Maintain work area in a neat and orderly condition.
- Establish and maintain effective working relationships with parents, children and staff.
- Responsible to oversee and coordinate the daily sign-in and sign-out procedure to ensure safety practices are followed for release of children from program.

- Problem-solving minor issues independently conferring with supervisor regarding progress concerns and recommendations.

QUALIFICATIONS AND SKILLS

- Experience working with preschool children in a licensed child care or recreation setting.
- Current emergency first aid and CPR C certificate.
- Experience mitigating risks for young children in an outdoor environment.
- Ability to work outdoors in all kinds of weather including wind, rain, sleet, snow, etc.
- Ability to walk up to 1 km per day.
- Ability to problem-solve, work independently or as an effective team member.
- Ability to be creative and flexible while providing a safe and healthy and fun environment.
- Communication, customer service and public relations experience.
- The ability to problem-solve, prioritize while demonstrating good organizational skills.
- Outgoing and energetic personality.
- Must have a class 5 driver's licence, and reliable transportation to travel to different locations to teach, bring class supplies and safety gear.
- ECE or ECEA an asset.

A clear and current criminal record check is a condition of employment, and is the financial responsibility of the successful candidate

APPLICATIONS

Resumes and cover letters quoting competition **21-58** to be received prior to **December 3rd, 2021**, at 12:00PM, **Attention:** Human Resources, West Shore Parks & Recreation Society, 1767 Island Highway, Victoria BC V9B 1J1, Fax: (250) 478-8624; email: jobs@westshorerecreation.ca

This is a union position. Only those candidates under consideration will be contacted.

Posted: November 24th, 2021.