LANDSCAPE CREW MEMBER

Job description
We have openings for motivated long-term employees in full-time and part-time positions for year-round employment. We will provide on the job training for those who would like to grow with the company.

Requirements:
- Ability to work with and operate hand tools, power tools, small engine equipment, and handle a variety of materials.
- Follow instructions and be an active listener. You must be versatile and willing to do all types of jobs.
- You should love to work with a fast-paced team under constantly changing conditions.
- WorkSafeBC approved clothing is required (steel toe boots, gloves, safety glasses); rain gear is recommended.

Tasks:
- Build fences, decks, and patios.
- Lay pavers, build rock- and retaining walls.
- Create water features and build irrigation systems.
- Install gardens, including clearing activities, transporting materials using wheelbarrows and shovels and plant trees, shrubs.
- Load and unload materials and tools
- Maintain equipment – keeping things clean and in good working order. Notify your Foreman of any tools or equipment needing service or repair.
- Perform other duties to assist with the completion of projects.
- Maintaining standards of cleanliness and organization on job sites and yard areas.

Skills/Behaviour:
- Ability to work as part of a supervised team as well as independently.
- You are motivated, punctual, have good communication skills and a positive attitude combined with strong work ethic.
- Must have strong attention to detail and demonstrate initiative.
- previous Irrigation Tech experience an asset

What to expect:
- Work takes place in various weather conditions including heat, rain, dust, noise, and cold.
- This job requires frequent bending, holding, and carrying weights up to 60lbs, as well as a variety of physically demanding tasks like kneeling, walking, stretching, and squatting for most of a day.

The successful candidate needs to have a valid BC driver’s licence and reliable transportation to and from work sites across greater Victoria and a reliable cell phone.


A minimum of 1-year experience in landscaping is an asset but not essential.

**Salary:** $18.00-$25.00 per hour

**Full time:** Our team works a 40-hour condensed work week (Tuesday thru Friday); extra hours may be available to move a project forward.

**Part time:** hours/availability to be discussed – please let us know how many hours per week you are looking for (Tuesday thru Friday).

**How to apply?**

1. **Apply with resume and cover letter on our website** baldeagle.bc.ca/careers **or**
2. **Email resume and cover letter direct to** careers@baldeagle.bc.ca
3. **Please include a note to let us know how you heard about this job posting.**

Please note only short-listed candidates will be contacted.

*To keep our crew members healthy and comfortable we require masks in our trucks. All trucks are equipped with hand sanitizers. Remote interview process in place.*