



### **Vacancy posting - Competition #2023-11-09 CCW-C**

The **Inter-Cultural Association of Greater Victoria** (ICA) is an award-winning settlement agency that has contributed to Greater Victoria's vibrant community for over fifty years. ICA's services range from guiding immigrant entrepreneurs as they create small businesses to supporting vulnerable newcomers to become confident, contributing members of our community. In partnership with more than 500 community partners and generous donors and volunteers, ICA serves as a helping hand, a listening ear, and a tireless advocate for immigrants and refugees.

We are looking for **Casual (on-call) Childcare Workers** who will provide a safe environment for the pre-school children of participants in ICA's various settlement and integration programs. You are energetic, warm, and working with children brings you joy. You have a keen understanding of the specific challenges immigrant and refugee children face, and you will use that knowledge to create and implement engaging activities to support and nurture the children under your care.

#### **What you will bring to the role:**

- A passion for working with children
- A patient, positive, and creative mindset
- The ability to work well in a team
- 2+ years' experience working with preschool aged children in a childcare setting
- Knowledge and understanding of immigration and diversity issues and their affects on children, either from lived experience or work within the community
- Current, or willing to obtain, Emergency Childcare First Aid and CPR, WHIMIS certification, and Criminal Record Check
- Ability to safely lift preschool aged children

#### **Additional assets we value:**

- Multilingualism
- Indigenous cultural competencies or lived experience with Indigenous communities
- Early Childhood Education (ECE) certificate is a strong asset
- Experience working with immigrant and refugee children

#### **What we will provide in return:**

- A purpose-driven organization where innovation and ideas are valued — everyone has a voice at every level of the organization
- The opportunity to use your unique knowledge and skills for purposeful work that will make a positive impact in people's lives and our community
- A passionate and diverse team to work with and learn from with a professional development fund to support your growth
- An inclusive workplace that welcomes all perspectives and is dedicated to do their part in true and lasting reconciliation with Indigenous communities
- A strong benefits package (for positions that meet the 20+ hours/week requirement)

**Compensation and Hours:** This position starts at \$24.29 per hour. On-call positions are available to cover shifts Monday to Friday, between 8:55-11:45 am and/or 12:30-3:10 pm. The position requires union membership.

**Location:** 102-808 Douglas Street, Victoria, BC

**Application Information:**

Please apply with your resume and cover letter to [careers@icavictoria.org](mailto:careers@icavictoria.org). This posting will remain open indefinitely, but a review of resumes will start immediately so do not delay applying. We look forward to connecting with you

Please quote **Competition #2023-11-09 CCW-C** in subject line. For a full job description, please contact [careers@icavictoria.org](mailto:careers@icavictoria.org).

*ICA strives to create a team that is as diverse as the clients we serve and strongly encourages people from BIPOC, LGBTQ2+, Indigenous communities and those with diverse abilities to apply.*

*We acknowledge the Coast Salish Peoples on whose territories we do our work to support immigrants and refugees. We are grateful to work and live here, and we honour the Nations who have always cared for these lands, waters and air and continue to do so today.*